

EXHIBIT <sup>1</sup>  
DATE 1/29/07  
HB 366

**LEADERSHIP**

**FOR**

**FUTURE**





# Governing Board Of Leadership Montana

- Tom Scott**, Chair    Chairman, First Interstate BancSystem, Billings
- Dr. Jerry Evans**        Montana Chamber Foundation, Helena  
University of Montana, Missoula
- Mark Burzynski**    Vice President, Blue Cross Blue Shield of Montana, Helena
- Carol Donaldson**    Vice President, Corporate Counsel,  
First Interstate BancSystem, Billings
- Mike Halligan**       Dir. of Gov't Relations, Washington Corporations, Missoula
- Jim McGarvey**       Executive Secretary, Montana AFL-CIO, Helena
- Dr. Shelley McKamey**    Dean and Director, Museum of the Rockies, Bozeman  
President, Leadership Montana Alumni Organization
- Rick Reid**            Region Manager, MDU Resources Group, Billings
- Dr. Ron Sexton**       Chancellor, Montana State University-Billings, Billings
- Dr. Sheila Stearns**    Montana Commissioner of Higher Education, Helena
- Sharon Peterson**    Associate Director, Leadership Montana, Billings
- Bruce Whittenberg**     Executive Director, Leadership Montana, Billings

September, 2006

## **Members of the Leadership Montana Class of 2007**



**Cyndy Andrus**      **Bozeman**  
CVB Dir., Chamber of Commerce  
**Jim Atchison**      **Colstrip**  
Exec. Dir., Southeastern MT Economic  
Dev't. Corp.

**Charlie Baker**      **Billings**  
Financial Controller, PPL Montana  
**Marti Bara**      **Helena**  
Gen. Mgr, Great Northern Hotel  
**Mary Belcher**      **Helena**  
Managing Assoc, General Counsel  
Blue Cross and Blue Shield of Montana

**Susie Burch**      **Kalispell**  
Dir., Economic Dev. & Cont. Education  
Flathead Valley Community College

**Jeff Butler**      **Bozeman**  
Dir., Maintenance and Operations  
MSU

**Shane Chauvet**      **Big Sandy**  
Gen. Mgr., Chauvet Ranch Co.

**Ken Colyer**      **Frenchtown**  
Controller, Smurfit-Stone, Inc.

**Kellee Fisk**      **Billings**  
Exec. Dir., Marketing and Strategy  
Billings Clinic

**Cynthia Fritch**      **Missoula**  
VP., D.A. Davidson & Co.

**Erik Garberg**      **Kalispell**  
APEC, Inc.  
Architecture, Planning, Engineering

**David Garloff**      **Billings**  
Dean, College of Allied Health  
MSU-Billings

**Mary Hernandez**      **Billings**  
Dir., Mental Health Foundation

**Bobbi Hjort**      **Helena**  
Dir., Operations, Qwest Corp.

**Laurence Hubbard**      **Helena**  
President/CEO, MT State Fund

**Chuck Jensen**      **Havre**  
Vice Chancellor, MSU-Northern

**Cynthia Johnson**      **Conrad**  
Commissioner, Pondera County

**Nancy Korizek-Hines**      **Billings**  
Owner, H2O Consulting

**Patrick Leiggi**      **Bozeman**  
Adm. Dir. of Paleontology  
Museum of the Rockies, MSU

**Tara Mastel**      **Whitehall**  
Economic Dev. Extension Agent, Jefferson  
County, Mgr., Jefferson Local Dev. Corp.

**Mary Jane McGarity**      **Big Sky**  
Exec. Dir., Big Sky Owners Assoc.

**Chris Newbold**      **Missoula**  
Attorneys Liability Protection  
Society (ALPS)

**Nancy Nicholson**      **Helena**  
VP, D. A. Davidson & Co.

**Mike O'Neill**      **Butte**  
Dir., Labor and Community

NorthWestern Energy

**Doris Ozark**      **Glasgow**  
Dietary Dir.,

Frances Mahon Deaconess Hospital

**Bruce Parker**      **Billings**  
Sr. VP, First Interstate Bank

**Jim Rimpau**      **Bozeman**  
Dir., Planning and Analysis, CIO, MSU

**Jeff Ruffner**      **Butte**  
President, .  
MSE Technology Applications, Inc.

**Bonnie Sachatello-Sawyer**      **Bozeman**  
Dir., Founder, Hopa Mountain

**Tom Shellenberg**      **Livingston**  
Certified Public Accountant

**Debbie Singer**      **Billings**  
Key Acct, Economic Dev.,  
NorthWestern Energy

**Tutti Skaar**      **Bozeman**  
VP, D. A. Davidson & Co.

**Mark Smith**      **Absarokee**  
Terminal Sup't, Montana Rail Link

**Rick Strohmyer**      **Miles City**  
MT Dep't of Natural Resources and  
Conservation

**Mike Sullivan**      **Helena**  
MT Dep't of Natural Resources and  
Conservation

**Tom Tanner**      **Arlee**  
Organizer, Ironworker's Local #14

**Steve Wahrlich**      **Billings**  
Owner, Best Western ClockTower Inn

**Steve Wheeler**      **Bozeman**  
Pres., First Interstate Bank



# The Leadership Team

These leadership organizations bring Leadership Montana to life through their generous contributions and support.

## VISIONARY (\$15,000+)

Blue Cross and  
Blue Shield of  
Montana☼

Foundation for  
Community  
Vitality☼

Montana State  
University-Billings☼

First Interstate  
BancSystem☼

Hayden Marketing  
and Public  
Relations☼

PPL Montana☼

Qwest☼

First Interstate  
BancSystem  
Foundation☼

MDU Resources  
Group☼

St. Vincent  
Healthcare☼

Montana State  
Fund☼

Montana Chamber  
Foundation☼

Washington  
Corporations☼

## LEADERSHIP (\$5,000+)

Anderson Steel Supply  
Big Sky Econ.  
Development Corp. ☼  
Big Sky Airlines☼  
Bresnan  
Communications  
Billings Clinic

Lee Newspapers of  
Montana☼  
Glacier Bancorp☼  
D.A. Davidson Co.☼  
MT. State AFL-CIO☼  
Montana State  
University☼  
Great Falls Tribune

US Bank☼  
Town Pump Charitable  
Foundation☼  
Tractor & Equip. Co.☼  
Payne Financial  
Group☼  
Wells Fargo Montana

## DISTINGUISHED (\$1,000+)

Bozeman Daily Chronicle  
Community Medical  
Center, Missoula  
First Interstate Bank,  
Whitefish

Crowley, Haughey,  
Hanson, Toole &  
Dietrich  
P.L.L.P. ☼

Montana Furniture  
Industries  
Smurfit-Stone  
Enterprises, Inc. ☼



Denotes multiple year support

## GOLD (\$100+)

**These businesses and community organizations support Leadership Montana through their hospitality, in-kind sponsorship and contributions to fund our programs in their communities.**

Badge West Awards, Billings☼	Montana Grain Growers☼	John R. Daily, Inc., Missoula☼
Big Sky Resort, Big Sky☼	Montana Standard	Allegiance Benefit Plan, Missoula
Billings Gazette Communications☼	Montana Tech	Phillips & Bohyer PC, Missoula
Buchanan Capital, LLC.	Dorsey & Whitney LLP	Wells Fargo Bank, Kalispell
Billings Congregation B'Nai Israel, Butte	Montana Dairy Association	Wells Fargo Bank, Sidney
City of Bozeman	MT Farm Bureau Foundation☼	Blue Rock Distributing, Sidney
City of Great Falls☼	Montana Farmers Union	MT Health Network, Miles City
City of Kalispell	Montana Wool Growers	Flathead Valley Community College
Custer County Art Center	Montana Stock Growers☼	Kalispell Chamber of Commerce
Flathead Valley Comm. College	Montana Electric Coop. Assoc.	Ferraro's, Bozeman
Holy Trinity Serbian Orthodox Church, Circle of Serbian Mother's & Serbian American Men's Club, Butte	Gordon Construction, Missoula☼	Western Heritage Center, Billings☼
Montana Brewing Co. Billings	Great Falls Chamber of Comm. ☼	
Miles City Star	MTB Management, Missoula	
Miles Community College	First Security Bank, Missoula ☼	
Montana Farm Bureau Federation	Bitterroot Motors, Missoula	
	Lambros Real Estate, Missoula	



**Denotes multiple year support**

**Leadership Montana Selection Committee**  
**C/o Leadership Montana**  
**PO Box 1373**  
**MSU-Billings Downtown Campus**  
**Billings, Montana 59103**  
**[leaders@leadershipmontana.org](mailto:leaders@leadershipmontana.org)**

## 1. PERSONAL

☐ Other: \_\_\_\_\_

## 2. PRESENT EMPLOYMENT AND/OR VOLUNTEER WORK

Current Organization \_\_\_\_\_ Beginning Date \_\_\_\_\_

Type of Organization \_\_\_\_\_ Job Title \_\_\_\_\_

Are you subject to transfer? \_\_\_\_\_ Yes \_\_\_\_\_ No \_\_\_\_\_ Unlikely

List Prior Employment

Name of Employer	Job Title	Dates
1. _____		
2. _____		

What do you consider your most significant contributions, highest career achievements, or recognitions related to your work and/or volunteer efforts?

### SERVICE

Please list business/professional /faith based/civic organizations/ public or political office or other activities in which you have been active:

Organization	Position Held or Special Recognition	Period of Service
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Please state briefly any contributions, achievements, or recognitions in any of the above which you consider significant, including how you exhibited a leadership role.

### 3. EDUCATION/TRAINING

*Please begin with high school, college(s), business or trade schools or other specialized programs:*  
Degree or Certification

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### 4. LEADERSHIP

*We are interested in your personal reflection on leadership. There is no right or wrong answer to this question.*  
What is leadership?

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Please tell us what specific skills/knowledge you hope to gain from your **Leadership Montana** experience; and in return what contribution/gifts/talents/ you feel you could bring to the program?

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### 5. STATEWIDE PERSPECTIVE

*One of the goals of Leadership Montana is to build a sustainable network of community leaders who can enhance their problem-solving and other leadership abilities through shared perspectives and working together.*

Describe the most notable opportunity and most significant threat facing Montana today.

**Opportunity:** \_\_\_\_\_

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**Threat:** \_\_\_\_\_

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## 6. REFERENCES

Please list two references. Please notify these people that they may be contacted by this committee for further information.

Name	Organization	work phone	home phone
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## 7. TUITION AND FUNDING

Tuition for the Class of 2008 is \$2,500 per participant. Participants must pay for their own transportation/lodging/misc. for each session. Meals and all course materials during the program will be provided. **The application fee is \$25 and is non-refundable.** Checks should be made payable to "Leadership Montana, The Montana Chamber Foundation".

## 8. FINANCIAL ASSISTANCE: "The Leadership Montana Tuition Assistance Fund"

Limited tuition assistance is available on the basis of need, and may offset full or partial funding.

☐ Please check here if you need tuition assistance. After the selection process is complete, you will be contacted for more information. Awarding of tuition assistance is solely at the discretion of the Selection Committee.

## 9. COMMITMENT

Candidates for **Leadership Montana** must be concerned about the future of the state and be committed to personal involvement in shaping Montana's future. In order to accomplish **Leadership Montana's** objectives, full commitment and participation of each individual selected is necessary. A participant is expected to attend all sessions.

**Participation at the Big Sky Orientation and Retreat is mandatory.**

### *The program schedule for the Class of 2008:*

#### 2007

September 5-7 Big Sky  
October 11-13 Kalispell  
November 14-16 Bozeman

#### 2008

January 10-12 Helena  
February 21-23 Great Falls  
March 27-29 Lewistown  
May 7-9 Billings

Following completion of the program, participants are encouraged to stay active in **Leadership Montana** through the Alumni Organization and community-based initiatives, enhancing their leadership experience and helping to strengthen the program for the future. Please consider this ongoing commitment as you apply for the program.

**"This vital undertaking begins with a vision for Montana's future and will be an opportunity for collaboration that spans our geography, our government, and across all lines of business and organization."**

Full support and encouragement from the applicant's employer is required in terms of financial commitment and/or the time to participate effectively in **Leadership Montana**.

## EMPLOYER OR SPONSOR COMMITMENT

I have reviewed this application and fully support this individual's participation in **Leadership Montana**, and agree to the time and financial commitment required for the program.

\_\_\_\_\_  
Employer's Signature

\_\_\_\_\_  
Name and Title (Please print)

## APPLICANT COMMITMENT

I certify that all of the information I have provided in this application is complete and true.

If selected, I am fully prepared to be an active participant, by attending all sessions, being fully involved, and devoting the time and resources required to complete the **Leadership Montana** program. I am willing to commit my support, volunteer time, energy and skills in future years.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date:

## SUBMIT:

- Application Form (Please review for completeness)
- \$25 Application Processing Fee (non-refundable)

Leadership Montana Selection Committee  
C/o Leadership Montana  
MSU-Billings Downtown Campus  
Billings, Montana 59103  
leaders@leadershipmontana.org

**APPLICATIONS MUST BE RECEIVED NO LATER THAN:  
March 15, 2007**

Participants are selected by the Leadership Montana Selection Committee on the merits of the information provided on the enclosed application. The Committee seeks representation from a cross-section of the community including rural, urban, business, non-profit, government, gender, and ethnic and minority groups. **Information on this application is used to add diversity and balance to the class. It is not available for any other purpose.**

**CONFIRMATION WILL BE SENT BY EMAIL UPON RECEIPT OF APPLICATION**  
Successful applicants will be notified by June 1, 2007.



Thank you for applying for Leadership Montana!

# MISSION

Montana looks to the future, we face a changing and growing economy, ever more complex issues in the health and security of our people, the depletion of natural resources, and an increasing demand on our communities, businesses and government leaders for a strong, growing Montana.

Leadership depends on developing a sustainable core of leaders who understand the issues, are willing to listen to and learn from each other, celebrate diversity and diverse opinions, and demonstrate the mission of the Last Best Place. This is the mission of Leadership Montana.

Leadership Montana will focus on very simple

principles to the ideas of others

and respect each other

and collaborate as a leadership team

and build in trust our communities, our state and each other

Leadership Montana's third annual program of Leadership Montana, made seven sessions in seven Montana communities exploring the issues important in that community to our state. A program of personal development and skill building provides the opportunity to take a leadership role in creating a bright future for your community and for Montana.



# LEADERSHIP TEAM

## VISIONARY

- BlueCross BlueShield of Montana
- First Interstate BancSystem
- First Interstate BancSystem Foundation
- Montana Chamber Foundation
- Montana State University-Billings
- Qwest
- St. Vincent Healthcare

## LEADERSHIP

- Anderson Steel Supply Co., inc.
- Big Sky Airlines
- Big Sky Economic Development Corp.
- Billings Clinic
- Bresnan Communications
- Davidson Companies
- Foundation for Community Vitality
- Glacier Bancorp
- Great Falls Tribune
- Lee Newspapers of Montana
- Montana State AFL-CIO
- Montana State University
- MDU Resources Group, Inc.
- Montana State Fund
- Payne Financial Group
- PPL Montana
- Town Pump Charitable Foundation
- Tractor and Equipment Co.
- US Bank
- Washington Corporations
- Wells Fargo Montana

## DISTINGUISHED

- Bozeman Daily Chronicle
- Crowley, Haughey, Hanson, Toole & Dietrich P.L.L.P.
- First Interstate Bank, Whitefish
- Hayden Marketing & Public Relations
- Montana Furniture Industries
- NorthWestern Energy
- Plum Creek Manufacturing, Inc.

Leadership Montana  
c/o Montana State University-Billings  
Downtown Campus • 207 N. Broadway, BR-1A  
P.O. Box 1373 • Billings, Montana 59103  
[www.leadershipmontana.org](http://www.leadershipmontana.org)

# LEADERSHIP FOR MONTANA'S FUTURE



# PROGRAMS

*\*\*Programs subject to changes.*

## **SEPTEMBER 6-8, 2006 • BIG SKY Orientation and Retreat/Alumni Meeting**

The Journey Begins!

Trusteeship: aligning our personal mission with the needs of our communities and state; gathering with members of previous Leadership Montana classes.

## **OCTOBER 12-14, 2006 • SIDNEY Economic Opportunities East of the Mountains**

Eastern Montana – Is this Montana on the Move or Buffalo Commons? Population is declining, however, we'll hear from the strong folks who are surviving and thriving.

## **NOVEMBER 15-17, 2006 • MISSOULA Higher Education, Entrepreneurship and the Economy Meet with the Montana Board of Regents**

What role does education play in our state's economic future? Learn about the latest in research and the opportunities for commercialization.

*Core*

### **Issue Awareness**

Exploring key questions for Montana's future...In-depth examination and interaction with subject matter experts...Topical briefings.

### **Leadership Skills**

Dynamic skills for today's leaders... Skills for practical application... Understanding collaboration and diverse opinions... Negotiation and conflict resolution

### **Trusteeship**

A personal growth experience... Habits of the mind and practices of the heart. Aligning your personal mission with trusteeship for your state, community, business and family

### **Key Issue Study Groups**

Small group study projects... From theory to action... Targeted problem solving...

## **JANUARY 11-13, 2007 • BUTTE Natural Resources, Manufacturing and the Environment**

Discover Butte's role in our state's history and the relationships between our basic industries and the new technologies.

## **FEBRUARY 22-24, 2007 • GREAT FALLS Montana's Role in our National Defense; Homeland Security at home and abroad**

Meet the "Guardians of the High Frontier" at Malmstrom Air Force Base and stewards of Montana's natural beauty in the agricultural community.

## **MARCH 29-31, 2007 • HELENA State Government and Public Policy**

Interact with the State Legislature; learn from key decision makers. Discover your personal responsibility in moving our state forward

## **MAY 9-11, 2007 • BILLINGS Health Care; Native American Culture; Graduation**

Participants will share their personal mission and their vision for Montana, celebrating the journey they have been on in the past year and their future leadership roles.



*Call for details*  
**DETAILS**

### **APPLICATION**

The Participant Application Form will be available for download at [www.leadershipmontana.org](http://www.leadershipmontana.org) after February 2006. A \$25.00 non-refundable application fee must accompany the application. Applications will be accepted the Leadership Montana office until March 31, 2006.

### **SELECTION**

The selection of approximately 40 participants will be on the information in the Application form and the de assemble a diverse group from across Montana.

### **TUITION**

Tuition is \$2,500 and includes all program costs, book materials and meals during the program sessions. Transportation to and from the host city, lodging and incidentals are not included. A deposit of \$1,000 is due 30 days after acceptance or by July 1, 2005. The balance by the first session.

### **CONTACT**

Leadership Montana  
c/o Montana State University-Billings  
Downtown Campus  
207 N. Broadway, BR-11A  
P.O. Box 1373  
Billings, Montana 59103  
406-896-5876, 406-896-5877  
Email: [leaders@leadershipmontana.org](mailto:leaders@leadershipmontana.org)  
Website: [www.leadershipmontana.org](http://www.leadershipmontana.org)

Leadership Montana is a not-for-profit affiliate of the Montana Chamber of Commerce. It is sponsored by a 501 (c) (3), and is sponsored by many organizations and businesses across Montana. See our "Leadership Montana" for a complete listing of sponsors.

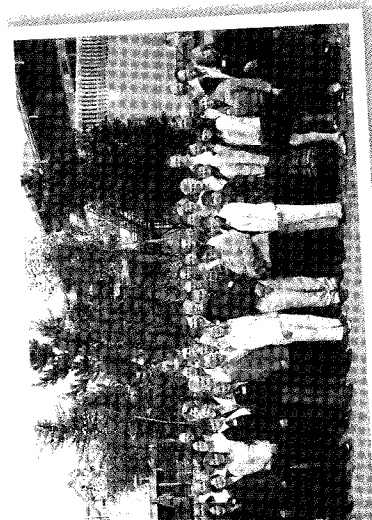
Visit: [www.leadershipmontana.org](http://www.leadershipmontana.org)  
for more information

# MISSION

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Leadership Montana will focus on very simple, yet  
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Leadership Montana is participating in the fourth annual  
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Leadership Montana colleagues, in creating a bright  
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# LEADERSHIP TEAM

## Visionary

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- Montana State Fund
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- Montana State University-Billings
- PPL Montana
- Qwest
- St. Vincent Healthcare
- Washington Corporations

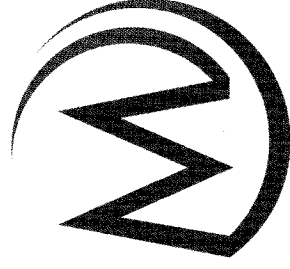
## Leadership

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- Billings Clinic
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- Community Medical Center, Missoula
- Crowley, Haughey, Hanson, Toole & Dietrich P.L.L.P.
- First Interstate Bank, Whitefish
- Montana Furniture Industries
- Smurfit-Stone Enterprises, Inc.

# Leadership FOR Montana's Future



LEADERSHIP MONTANA

listen • learn • lead



# 2007-2008 PROGRAMS

**September 5-7, 2007 • Big Sky**

## Orientation and Retreat

The Journey begins!  
Montana history and holding our state in trust; learning the concept of Gracious Space.

**October 11-13, 2007 • Kalispell**

## Economic Diversity and Native American Culture

Special opportunities and challenges facing our fastest growing areas; Our Native American heritage.

**November 14-16, 2007 • Bozeman**

## Education, Entrepreneurship and the Economy;

### Meet with the Board of Regents

What role does Education play in our state's economic future? Why families and businesses choose Montana – Our Quality of Life.

**January 10-12, 2008 • Helena**

## State Government and Justice

Interact with Montana's state government leaders; learn about Montana's judicial system.

**February 21-23, 2008 • Great Falls**

## Military and Energy

Meet the "Guardians of the High Frontier" at Malmstrom Air Force Base and learn how Montana could impact the nation's energy needs.

**March 27-29, 2008 • Lewistown**

## Agriculture and Eastern Opportunities

Agriculture in the Heart of Montana and the revitalization of our rural communities.

**May 7-9, 2008 • Billings**

## Health Care; Graduation

Innovation and the future of the Montana health care industry. Participants will share their personal mission and their vision for Montana, celebrating the journey they have been on in the past year and their future leadership roles.

\*programs subject to change

## core CURRICULUM

### Issue Awareness

Exploring key questions for Montana's future... Interaction with community leaders and subject matter experts... First hand experiences, tours and observation...

### Leadership Skills

Dynamic skills for today's leaders... Appreciating diverse opinions and backgrounds... Understanding the power of collaboration... Practicing negotiation and leading change...

### Trusteeship

A personal growth experience... "The Integrated Work of Leadership"... Aligning your personal mission with trusteeship for your state, community, business and family...

### Key Issue Discussion Teams

Small group exploration of significant issues affecting Montana... Self-designed study, discussion and problem solving...



# 2007-2008 APPLICATION DEADLINE

## Application

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## Selection

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## Tuition

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for more information

